

SANDY CITY
APPROVED POSITION SPECIFICATIONS

I.	<u>Position Title:</u>	Streets Maintenance Worker II	<u>Revision Date:</u>	10/13
			<u>EEO Code:</u>	Serv./Maint.
			<u>Status:</u>	Non-Exempt
			<u>Control No:</u>	30505

II. Summary Statement of Overall Purpose/Goal of Position:

Under the general supervision of a Public Works Street Crew Leader, performs skilled work pertaining to the maintenance and construction of city property, facilities, streets, etc.

III. Essential Duties

- Operates various types of heavy, light, and complex equipment used in the maintenance and construction of city property, facilities, streets, etc. (i.e. ten wheeler trucks, backhoes, front end loaders, trenchers, crack sealers, snow removal and sanding equipment, sweepers, mowers, hand tools, etc.).
- Performs light maintenance of all equipment used for safety and efficiency purposes.
- Performs skilled asphalt/concrete repairs.

IV. Marginal Duties

- Provide construction assistance to other departments.
- Attend street maintenance training seminars.
- Perform other duties as assigned.

V. Qualifications:

Education: High school diploma or equivalent preferred.

Experience: Three years specialized work experience required in at least one area of department operation including asphalt overlay, concrete flatwork, tree trimming, ten-wheel dump operation including snow plowing, etc.

Certificates/Licenses: Must possess a valid Utah Driver's License; must possess a valid Class A Commercial Driver's License (CDL); must possess a current UT State Flagman's Certification; must be certified by the department in all equipment related to current job duties; must be cross-trained in at least two other crew specialties besides current assignment.

Probationary Period: A one year probationary period is a prerequisite to this position.

Knowledge of: Tools, machines, and equipment used in the maintenance and construction of City property, facilities, streets, etc.; OSHA safety requirements and standards; general construction practices and procedures; mathematics use to calculate correct amounts of materials.

Responsibility for: Great responsibility for the care, condition, and use of mechanical materials, equipment, tools, etc.

Communication Skills: Frequent contact with local citizens and other employees within the department, requiring tact and judgment.

Tool, Machine, Equipment Operation: Regular use of a variety of tools and street moving equipment (mentioned above).

Analytical Ability: Communicate effectively both orally and in writing; follow written and verbal instructions; establish effective working relationship with employees and the public.

VI. Working Conditions:

Physical Demands: Frequent lifting of up to 50 lbs; frequent bending, kneeling, stooping and standing

Work Environment: Job entails regular exposure to cold, heat, dust, fumes, and noise; constant exposure to deadlines; great pressure and fatigue during an average workday; frequent evening and/or weekend work is required; requires 24 hour on-call status for emergency situations; required to be on call on a rotating basis, staying within a reasonable response time, answering a beeper; long hours operating heavy equipment.

The above statements are intended to describe the general nature and level of work being performed by the person(s) assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. The approved class specifications are not intended to and do not infer or create any employment, compensation, or contract rights to any person or persons. This updated job description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.

DEPT/DIVISION APPROVED BY:_____ DATE:_____

PERSONNEL DEPT. APPROVED BY:_____ DATE:_____